## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A</u>      | For the               | 2022 calendar year, or tax year beginning JUL 1, 2022 and                                       | ending J     | UN 30, 2023                          |                                |
|---------------|-----------------------|---|--------------|--------------------------------------|--------------------------------|
| В             | Check if<br>applicabl | C Name of organization  |              | D Employer identifi                  | cation number                  |
|               | Addre                 | UNITED WAY OF BRADFORD COUNTY   |              |                                      |                                |
|               | Name                  | 5/1   | ,            | 23-20777                             | 84                             |
| Ē             | Initial               |   | Room/suite   | E Telephone numbe                    |                                |
| Ē             | Final                 | 24 MATH CODDED CHIEF 1  |              | 267-246-                             | 7668                           |
|               | termin<br>ated        |   |              | G Gross receipts \$                  | 1,002,498.                     |
|               | Amen                  |   |              | H(a) Is this a group re              |                                |
|               | Applic                | F Name and address of principal officer: AIMEE O'CONNOR   |              | for subordinates                     | ? Yes X No                     |
|               | pendii                | SAME AS C ABOVE   |              | H(b) Are all subordinates i          | ncluded? Yes No                |
| 1             | Tax-ex                | empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) c                                   | or 527       | If "No," attach a                    | list. See instructions         |
|               | Websi                 |   |              | H(c) Group exemption                 |                                |
|               | Form of               | organization: X Corporation Trust Association Other  Summary                                    | L Year       | of formation: 1977                   | M State of legal domicile: PA  |
|               | 1                     | Briefly describe the organization's mission or most significant activities:                     |              |                                      |                                |
| Governance    |                       | SEE SCHEDULE O FOR COMPLETE DISCRIPTION   |              |                                      |                                |
| rna           | 2                     | Check this box if the organization discontinued its operations or dispos                        | sed of more  | than 25% of its net a                | ssets.                         |
| ove           | 3                     | Number of voting members of the governing body (Part VI, line 1a)                               |              |                                      | 25                             |
| જ<br>જ        | 4                     | Number of independent voting members of the governing body (Part VI, line 1b)                   |              |                                      | 24                             |
| SS            | 5                     | Total number of individuals employed in calendar year 2022 (Part V, line 2a)                    |              | 5                                    | 4                              |
| Vİţİ          | 6                     | Total number of volunteers (estimate if necessary)  |              | 6                                    | 85                             |
| Activities    | 7 a                   | Total unrelated business revenue from Part VIII, column (C), line 12                            |              | 7a                                   | 0.                             |
| _             | b                     | Net unrelated business taxable income from Form 990-T, Part I, line 11                          |              | 7b                                   | 0.                             |
|               |                       |   |              | Prior Year                           | Current Year                   |
| ø             | 8                     | Contributions and grants (Part VIII, line 1h)   |              | 630,406.                             | 692,702.                       |
| nue           | 9                     | Program service revenue (Part VIII, line 2g)  |              | 24,873.                              | 25,916.                        |
| Revenue       | 10                    | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                   |              | 34,752.                              | 14,485.                        |
| ш.            | 11                    | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                        |              | 31.                                  | 145.                           |
|               | 12                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)              |              | 690,062.                             | 733,248.                       |
|               | 13                    | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                |              | 606,620.                             | 529,709.                       |
|               |                       | Benefits paid to or for members (Part IX, column (A), line 4)                                   |              | 0.                                   | 0.                             |
| ės            | 15                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)               |              | 49,299.                              | 69,104.                        |
| Expenses      | 16a                   | Professional fundraising fees (Part IX, column (A), line 11e)                                   |              | 0.                                   | 0.                             |
| Ř             | · b                   | Total fundraising expenses (Part IX, column (D), line 25) 67,03                                 |              | 454 564                              | 70.005                         |
|               | 17                    | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                    | 1            | 154,564.                             | 79,985.                        |
|               |                       | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                       |              | 810,483.                             | 678,798.                       |
| _ 0           | 19                    | Revenue less expenses. Subtract line 18 from line 12  |              | -120,421.<br>ginning of Current Year | 54,450.<br>End of Year         |
| ts o          |                       | Tabel accepts (Doubly King 10)  |              | 901,288.                             | 912,581.                       |
| SSE           | 20                    | Total assets (Part X, line 16)  |              | 535,608.                             | 447,266.                       |
| Net Assets or | 21                    | Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20 |              | 365.680.                             | 465.315.                       |
| P             | art II                | Signature Block   |              | 303,000.                             | 400,010                        |
|               |                       | lities of perjury, I declare that I have examined this return, including accompanying schedules | s and statem | ents, and to the best of m           | ny knowledge and belief, it is |
|               |                       | and complete. Declaration of preparer (other than officer) is based on all information of wh    |              |                                      | ,,, , ,                        |
| <u>u</u> u,   | ), GOITG              | and complete. Declaration of property (other than others) to bacoo on an information of wi      | non property |                                      |                                |
| Siç           | ^                     | Signature of officer  |              | Date                                 |                                |
| He            |                       | AIMEE O'CONNOR , PRESIDENT  |              |                                      |                                |
| 110           | 10                    | Type or print name and title  |              |                                      |                                |
|               |                       | Print/Type preparer's name Preparer's signature   | Ī            | Date Check                           | PTIN                           |
| Pai           | d                     | FRANCIS K. EICK, CPA FRANCIS K. EICK  | . CPA        | 1/30/24 self-employ                  | P01402662                      |
|               | рагег                 | Firm's name KRONICK KALADA BERDY & CO., P.C.  | 50           |                                      | 3-2667890                      |
|               | Only                  | Firm's address 190 LATHROP ST.  |              |                                      |                                |
|               | -                     | KINGSTON, PA 18704  |              | Phone no.57                          | 0-283-2727                     |
| Ma            | y the I               |   |              |                                      | X Yes No                       |
| -             | 001 12-               |   | ons.         |                                      | Form <b>990</b> (2022)         |

Form 990 (2022) UNITED WAY OF BRADFORD COUNTY
Part IV Checklist of Required Schedules

|     |  |        | Yes | No     |
|-----|--|--------|-----|--------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |        |     |        |
|     | If "Yes," complete Schedule A  | 1      | X   |        |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2      | X   |        |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |        |     | 19864  |
|     | public office? If "Yes," complete Schedule C, Part I   | 3      |     | _X_    |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |        |     | 722    |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4      | _   | _X_    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | _      |     | ***    |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5      |     | _X_    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |        |     | 377    |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6      | -   | _X_    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | _      |     | 37     |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7      | _   | _X_    |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   | 8      |     | X_     |
| _   | Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  | •      | _   |        |
| 9   |  |        |     |        |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  | 9      |     | x      |
| 40  | If "Yes," complete Schedule D, Part IV   |        |     |        |
| 10  |  | 10     |     | x      |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | 10     |     | _^_    |
| 11  | as applicable.   |        |     |        |
| _   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |        |     |        |
| а   | Part VI  | 11a    | х   |        |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   | - 10   |     |        |
| b   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b    | х   |        |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |        |     |        |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c    |     | x      |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |        |     |        |
| ű   | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d    |     | X_     |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e    | Х   | 37.000 |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |        |     |        |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f    |     | X      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |        |     |        |
|     | Schedule D, Parts XI and XII   | 12a    | Х   |        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |        |     |        |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b    |     | X      |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13     |     | X      |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a    |     | _X_    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |        |     |        |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |        |     | 290%   |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b    |     | _X_    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |        |     |        |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15     |     | _X_    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |        |     |        |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16     | _   | _X_    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |        |     |        |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17     |     | _X_    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |        |     | -      |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18     |     | _X_    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | ا ــ ا |     |        |
|     | complete Schedule G, Part III  | 19     |     | X      |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a    |     | _X_    |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b    |     | -      |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  | _      | 77  |        |
| _   | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21     | X   |        |

Form 990 (2022)

UNITED WAY OF BRADFORD COUNTY

Part IV Checklist of Required Schedules (continued)

|     |   |         | Yes | No        |
|-----|---|---------|-----|-----------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on               |         | ies | NO        |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22      |     | Х         |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current |         |     |           |
| 20  | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete              |         |     |           |
|     | Schedule J  | 23      |     | X_        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the     |         |     |           |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete          |         |     |           |
|     | Schedule K. If "No," go to line 25a   | 24a     |     | X         |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                           | 24b     |     |           |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease        |         |     |           |
|     | any tax-exempt bonds?   | 24c     |     |           |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                     | 24d     |     |           |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                |         |     |           |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                               | 25a     |     | X         |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |         |     |           |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       |         |     |           |
|     | Schedule L, Part I  | 25b     |     | X         |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current             |         |     |           |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                     |         |     |           |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                          | 26      |     | _X_       |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, |         |     |           |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled |         |     |           |
|     | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III    | 27      |     | _X_       |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,      |         |     |           |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |         |     |           |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If            |         |     |           |
|     | "Yes," complete Schedule L, Part IV   | 28a     |     | X_        |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                             | 28b     |     | _X_       |
| С   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                    |         |     |           |
|     | "Yes," complete Schedule L, Part IV   | 28c     |     | X         |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                    | 29      | X   |           |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |         |     |           |
|     | contributions? If "Yes," complete Schedule M  | 30      |     | _X_       |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I          | 31      |     | _X_       |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete            |         |     | 0480      |
|     | Schedule N, Part II   | 32      |     | _X_       |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                  |         |     |           |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33      |     | _X_       |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |         |     |           |
|     | Part V, line 1  | 34      | _   | _X_       |
|     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                     | 35a     |     | _X_       |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   | l l     |     |           |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                     | 35b     |     | _         |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |         |     |           |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36      |     | _X_       |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization            |         |     |           |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                | 37      |     | _X_       |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?              |         |     |           |
| Da  | Note: All Form 990 filers are required to complete Schedule 0   | 38      | X   |           |
| Pa  |   |         |     | $\Box$    |
|     | Check if Schedule O contains a response or note to any line in this Part V  | ******* |     | <u></u> _ |
|     |   |         | Yes | No        |
|     | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3   |         |     |           |
| b   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   |         |     |           |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming          | 927     | 17  |           |
|     | (gambling) winnings to prize winners?   | 1c      | X   |           |

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Form 990 (2022) UNITED WAY OF BRADFORD COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     | INI N   |          | Yes | No  |
|-----|---|----------|-----|-----|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |     |     |
|     | filed for the calendar year ending with or within the year covered by this return   |          |     |     |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | _X_ |     |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | За       |     | _X_ |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b       |     |     |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |          |     |     |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a       |     | X   |
| b   | If "Yes," enter the name of the foreign country   |          |     |     |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |          |     |     |
| 5а  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a       |     | X   |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b       |     | X   |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |     |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |          |     |     |
|     | any contributions that were not tax deductible as charitable contributions?   | 6a       |     | X   |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |          |     |     |
|     | were not tax deductible?  | 6b       |     |     |
| 7   | Organizations that may receive deductible contributions under section 170(c).   | - 1      |     |     |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                       | 7a       |     | _X_ |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       | -   |     |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   | _        |     | 2.5 |
|     | to file Form 8282?  | 7c       |     | X   |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year   |          |     |     |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e       |     | X   |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f       |     | X   |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |     | X   |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h       |     | X   |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |          |     |     |
| _   | sponsoring organization have excess business holdings at any time during the year?  | 8        |     |     |
| 9   | Sponsoring organizations maintaining donor advised funds.   | 9a       |     |     |
| a   | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9a<br>9b |     |     |
| b   |   | ЭU       |     |     |
| 10  | Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12 10a   | 500      |     |     |
| a   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |          |     |     |
| b   |   |          |     |     |
| 11  | Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders   |          |     |     |
| a   | Gross income from members or shareholders  Gross income from other sources. (Do not net amounts due or paid to other sources against  |          |     |     |
| D   | amounts due or received from them.)   |          |     |     |
| 100 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |     |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |     |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |     |
| а   | Is the organization licensed to issue qualified health plans in more than one state?  | 13a      |     |     |
| a   | Note: See the instructions for additional information the organization must report on Schedule O.   |          |     |     |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the  |          |     |     |
| D   | organization is licensed to issue qualified health plans  |          |     |     |
| С   | Enter the amount of reserves on hand  |          |     |     |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | Х   |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b      |     |     |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |          |     |     |
|     | excess parachute payment(s) during the year?  | 15       |     | X   |
|     | If "Yes," see the instructions and file Form 4720, Schedule N.  |          |     |     |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16       |     | Х   |
| . • | If "Yes," complete Form 4720, Schedule O.   |          |     |     |
| 17  | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities   |          |     |     |
|     | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  | 17       |     |     |
|     | If "Yes," complete Form 6069.   |          |     |     |
|     |   |          | 200 |     |

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Form 990 (2022) UNITED WAY OF BRADFORD COUNTY 23-2077784 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| _        | Check if Schedule O contains a response or note to any line in this Part VI   |                  |                                |         |         | X      |
|----------|---|------------------|--------------------------------|---------|---------|--------|
| Sec      | tion A. Governing Body and Management   |                  |                                |         |         |        |
|          |   |                  |                                |         | Yes     | No     |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a               | 25                             |         |         |        |
|          | If there are material differences in voting rights among members of the governing body, or if the governing           |                  |                                |         |         |        |
|          | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                 |                  |                                |         |         |        |
| b        | Enter the number of voting members included on line 1a, above, who are independent                                    | 1b               | 2.4                            |         |         |        |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship             | with any oth     | er                             |         |         |        |
|          | officer, director, trustee, or key employee?  |                  |                                | 2       | Х       |        |
| 3        | Did the organization delegate control over management duties customarily performed by or under the                    |                  |                                |         |         |        |
| •        | of officers, directors, trustees, or key employees to a management company or other person?                           |                  |                                | 3       |         | Х      |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 9                   |                  |                                | 4       |         | Х      |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's ass                |                  | Canada Compression Charles Cal | 5       |         | Х      |
| 6        | Did the organization have members or stockholders?  |                  |                                | 6       |         | X      |
|          | Did the organization have members, stockholders, or other persons who had the power to elect or ap                    |                  |                                |         |         |        |
| / a      | more members of the governing body?   |                  |                                | 7a      |         | х      |
| <b>b</b> | Are any governance decisions of the organization reserved to (or subject to approval by) members, s                   |                  |                                |         |         |        |
| b        | persons other than the governing body?  |                  |                                | 7b      |         | х      |
| _        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year       |                  |                                |         |         | Α.     |
| 8        | · · · · · · · · · · · · · · · · · · ·   |                  |                                | 8a      | Х       |        |
| _        | The governing body?   |                  |                                | 8b      | X       | -      |
| b        | Each committee with authority to act on behalf of the governing body?   |                  |                                | OD      | _^_     |        |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real            |                  |                                | 9       |         | ***    |
| _        | organization's mailing address? If "Yes," provide the names and addresses on Schedule O                               |                  |                                | 9       |         | X      |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Re                  | evenue Coae.,    | )/-                            |         |         |        |
|          |   |                  | Ĩ                              | 40      | Yes     | No     |
|          | Did the organization have local chapters, branches, or affiliates?  |                  |                                | 10a     |         | X      |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such ch               |                  |                                |         |         |        |
|          | and branches to ensure their operations are consistent with the organization's exempt purposes?                       |                  |                                | 10b     | _       | -      |
|          | Has the organization provided a complete copy of this Form 990 to all members of its governing bod                    | y before filing  | the form?                      | 11a     | _X_     |        |
|          | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                         |                  |                                |         | , ×_ +  |        |
|          | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |                  |                                | 12a     | _X_     | -      |
|          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise |                  |                                | 12b     | _X_     | -      |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You               |                  |                                |         |         |        |
|          | on Schedule O how this was done   |                  |                                | 12c     | _X_     |        |
| 13       | Did the organization have a written whistleblower policy?   |                  |                                | 13      | X       |        |
| 14       | Did the organization have a written document retention and destruction policy?  |                  |                                | 14      |         | X      |
| 15       | Did the process for determining compensation of the following persons include a review and approva                    |                  | dent                           |         |         |        |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     |                  |                                |         |         |        |
| а        | The organization's CEO, Executive Director, or top management official  |                  |                                | 15a     | _X_     |        |
| b        | Other officers or key employees of the organization   |                  |                                | 15b     | X       |        |
|          | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                    |                  |                                |         |         |        |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger           | nent with a      |                                |         | -       |        |
|          | taxable entity during the year?   |                  |                                | 16a     |         | X      |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            | e its participa  | ation                          |         |         |        |
|          | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ                 | ization's        |                                |         |         |        |
|          | exempt status with respect to such arrangements?  |                  |                                | 16b     |         |        |
| Sec      | tion C. Disclosure  |                  |                                |         |         |        |
| 17       | List the states with which a copy of this Form 990 is required to be filed PA   |                  |                                |         |         |        |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at                 | nd 990-T (sect   | tion 501(c)(3)                 | s only  | ) avail | able   |
|          | for public inspection. Indicate how you made these available. Check all that apply.                                   |                  |                                |         |         |        |
|          | X Own website Another's website X Upon request Other (explain   | on Schedule      | 0)                             |         |         |        |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co                     | nflict of intere | est policy, and                | d finar | ncial   |        |
|          | statements available to the public during the tax year.   |                  |                                |         |         |        |
| 20       | State the name, address, and telephone number of the person who possesses the organization's boo                      | oks and recor    | ds                             |         |         |        |
|          | THOMAS STIRES, C/O UNITED WAY - 267-246-7668  |                  |                                |         |         |        |
|          | 24 MAIN STREET, SUITE 1, TOWANDA, PA 18848  |                  |                                |         |         |        |
|          |   |                  |                                |         | 000     | (0000) |

|      |     | 4      |
|------|-----|--------|
| Form | 990 | (2022) |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)                            | (B)                                     |                                |                       | (0      | C)           |                              | -      | (D)                          | (E)             | (F)                          |
|--------------------------------|---|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|------------------------------|-----------------|------------------------------|
| Name and title                 | Average                                 | /da                            | not c                 | Posi    |              |                              | one    | Reportable                   | Reportable      | Estimated                    |
|                                | hours per                               | Бох                            | , unle                | ss pe   | rson         | is bot                       | h an   | compensation                 | compensation    | amount of                    |
|                                | week                                    | $\vdash$                       | cer an                | dad     | irecto       | or/trus                      | itee)  | from                         | from related    | other                        |
|                                | (list any                               | rector                         |                       |         |              |                              |        | the                          | organizations   | compensation                 |
|                                | hours for                               | or di                          | ee                    |         |              | ated                         |        | organization                 | (W-2/1099-MISC/ | from the                     |
|                                | related                                 | nstee                          | trust                 |         | 89           | npeus                        |        | (W-2/1099-MISC/<br>1099-NEC) | 1099-NEC)       | organization<br>and related  |
|                                | organizations<br>below                  | inal tr                        | tional                |         | nploy        | stcon                        | _      | 1099-NEO)                    |                 | organizations                |
|                                | line)                                   | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                              |                 |                              |
| (1) JOAN SMITH REESE           | 40.00                                   |                                |                       |         |              |                              |        |                              |                 | 1200                         |
| MANAGING DIRECTOR              |   | X                              |                       | X       |              |                              |        | 39,249.                      | 0.              | 0.                           |
| (2) ASHLEY BOTTS               | 1.00                                    |                                |                       |         |              |                              |        | 99                           |                 |                              |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (3) TODD BOYLES                | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (4) RHONNDA CLAIBORNE          | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | Х                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (5) ROBERT HUGO                | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (6) DARLENE INNOCENZO          | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (7) STACY GARRITY              | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 94                           |
| BOARD MEMBER                   | *************************************** | X                              |                       |         |              |                              |        | 0.                           | 0.              | 0.                           |
| (8) JOHNNY WILLIAMS            | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              | _                     |         |              |                              | _      | 0.                           | 0.              | 0.                           |
| (9) JONAH HOWE                 | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 200                          |
| SECRETARY                      |   | X                              | _                     | X       |              | _                            | _      | 0.                           | 0.              | 0.                           |
| (10) JODY PLACE                | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 1970                         |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              | _      | 0.                           | 0.              | 0.                           |
| (11) IRENE RADIGAN             | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 555                          |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              | _      | 0.                           | 0.              | 0.                           |
| (12) ERIC SCHOONOVER           | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              | _                     |         |              | _                            | _      | 0.                           | 0.              | 0.                           |
| (13) JOHN SECOR                | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              |                       |         |              |                              | _      | 0.                           | 0.              | 0.                           |
| (14) CONSTANCE SPAULDING       | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 27                           |
| VICE PRESIDENT FOR ALLOCATIONS |   | X                              |                       | X       | _            |                              | -      | 0.                           | 0.              | 0.                           |
| (15) KRISTIE TUNNICLIFF        | 1.00                                    |                                |                       |         |              |                              |        |                              |                 | 2                            |
| BOARD MEMBER                   |   | X                              |                       |         |              | <u> </u>                     | _      | 0.                           | 0.              | 0.                           |
| (16) ANGELA WELLS              | 1.00                                    |                                |                       |         |              |                              |        |                              |                 |                              |
| BOARD MEMBER                   |   | X                              | _                     |         |              | <u> </u>                     | _      | 0.                           | 0.              | 0.                           |
| (17) BILL BUSTIN               | 1.00                                    | -                              |                       |         |              |                              |        |                              |                 | 901                          |
| BOARD MEMBER                   |   | Х                              |                       |         |              |                              |        | 0.                           | 0.              | 0.<br>Earm <b>990</b> (2022) |

232007 12-13-22

| C    Name and title  | Part VII Section A. Officers, Directors, Trus     |                   |         |         |        |         | ghe      |        |                           | es (continued)     |        |         |        |
|--|---|-------------------|---------|---------|--------|---------|----------|--------|---------------------------|--------------------|--------|---------|--------|
| Name and title    Average   hours pure   hou |   |                   | -       |         |        |         | <i>M</i> |        |                           |                    |        | (F)     |        |
| Nour   Pour      |   | Average           | ( , ,   |         |        |         |          | 000    |                           | Reportable         | E      | stimate | ∍d     |
| Compensation   Comp   |   |                   | Бох     | , unle  | ss pe  | erson   | is bot   | h an   | compensation              | · ·                | aı     |         | of     |
| Note   Form      |   |                   | -       | cer an  | id a c | directo | or/trus  | itee)  |                           |                    |        |         |        |
| (18) STACEE NARER  PAST PRESIDENT    X   |   | , ,               | irecto  |         |        |         |          |        |                           |                    | 1      | •       |        |
| (18) STACEE NARER  PAST PRESIDENT    X   |   | 1                 | in      | e e     |        |         | saled    |        | · ·                       |                    | 1      |         |        |
| (18) STACEE NARER  PAST PRESIDENT    X   |   |                   | nstee   | trus    |        | 8       | mpen     |        | ,                         | 1099-1120)         | 1 `    | •       |        |
| (18) STACEE NARER  PAST PRESIDENT    X   |   | "                 | lual tr | tiona   |        | nploy   | st co    |        | 10001420)                 |                    | 1      |         |        |
| PAST PRESIDENT  1.00  1. |   | line)             | Indivi  | Institu | Office | Key er  | Highe    | 윤      |                           |                    |        |         |        |
| (19) APMER O' CORNOR PRESIDENT  (20) JASON KRISE  (20) JASON KRISE  (20) JASON KRISE  (21) DARDAR KROPELNICKI  (21) BARDARA KROPELNICKI  (21) BARDARA KROPELNICKI  (22) PAY YOUNG  (23) CRYSTAL CITISON  (23) CRYSTAL CITISON  (24) BETTY JO MORRIS  (25) TORRIS  (26) TORRISE  (27) RELEV WHITE  (28) CRYSTAL WHITE  (29) TORRISE  (20) X X X D D D D D D D D D D D D D D D D   | (18) STACEE HARER                                 | 1.00              |         |         |        |         |          |        |                           |                    |        |         | 112    |
| PRESIDENT    X   X   0   | PAST PRESIDENT                                    |                   | X       |         | X      | 1       |          | _      | 0.                        | 0.                 | -      |         | 0.     |
| TREASURER  2.00 X X X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   | (19) AIMEE O' CONNOR                              | 1.00              | -       |         |        |         |          |        |                           |                    |        |         |        |
| TREASURER  | PRESIDENT   |                   | X       | _       | X      | ┢       |          | _      | 0.                        | 0.                 | -      |         | 0.     |
| 221 BARBARA KROPELNICKT  | (20) JASON KRISE                                  | 2.00              |         |         |        |         |          |        |                           |                    |        |         | ^      |
| BOARD MEMBER  (22) FAN YOUNG  1.00  NO. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.   | TREASURER   |                   | X       | _       | X      | ├       | -        | _      | 0.                        | 0.                 | +-     |         | 0.     |
| Carry Name   Car   | (21) BARBARA KROPELNICKI                          | 1.00              | -       |         |        |         |          |        |                           |                    |        |         | ^      |
| SOARD MEMBER   X   0   0   0   0   0   0   0   0   0   |   | 1 00              | X       |         |        | -       | ┢        | _      | 0.                        | <u> </u>           |        |         | 0.     |
| 23) CRYSTAL CHILSON  |   | 1.00              |         |         |        |         |          |        |                           | _                  |        |         | 0      |
| A  |   | 1 00              | X       |         |        | -       | $\vdash$ | _      | 0.                        | <u> </u>           | -      |         | 0.     |
| (24) BETTY JO MORRIS  EOARD MEMBER  1.00  X  0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.  |   | 1.00              |         |         |        |         |          |        |                           |                    | 1      |         | ^      |
| South Member   Strike   Stri   |   | 1 00              | X       |         |        |         |          |        | U.                        | U.                 | _      |         |        |
| (26) KELLY WHITE 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.   | Contra Constant                                   | 1.00              |         |         |        |         |          |        | _                         | _                  |        |         | 0      |
| South Member   Strings     |   | 1 00              | X       |         |        |         |          |        | 0.                        |                    |        |         | U .    |
| 1,00   X   X   0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,  |   | 1.00              | 7.7     |         |        |         |          |        | 0                         | 0.5                |        |         | ٥      |
| Subtotal   39,249   0   0   0   0   0   0   0   0   0  |   | 1 00              | ^       | -       |        |         |          |        | U .                       | U.,                |        |         | 0.     |
| The Subtotal   | D.Salberator I                                    | 1.00              | -       |         | ₩.     |         |          |        | 0                         | n                  |        |         | 0      |
| c Total from continuation sheets to Part VII, Section A 39, 249. 0. 0. 0.  d Total (add lines th and 1c). 39, 249. 0. 0. 0.  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No   |   |                   | 1 4     |         |        | _       | _        |        |                           |                    |        |         |        |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes   No  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
| compensation from the organization    Yes   No   |   |                   |         |         |        |         |          |        |                           |                    | -      |         |        |
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 One Compensation  Compensation  1 One Compensation  Compensation  Compensation  Compensation  Compensation  Compensation  Compensation  |   |                   |         |         |        |         | ,        |        |                           |                    |        |         | 0      |
| line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than   | ***   |                   |         |         |        |         |          |        |                           |                    |        | Yes     | No     |
| line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than   | 3 Did the organization list any former officer,   | , director, trust | ee, I   | key (   | emp    | oloye   | e, o     | r hig  | ghest compensated emp     | oloyee on          | 1      |         | 21 = 1 |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  |   |                   |         |         |        |         |          |        |                           |                    | 3      |         | X      |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   | 4 For any individual listed on line 1a, is the st | um of reportab    | le co   | omp     | ens    | atio    | n an     | d ot   | her compensation from     | the organization   |        |         |        |
| rendered to the organization? If "Yes," complete Schedule J for such person  | and related organizations greater than \$15       | 0,000? If "Yes    | ," co   | mpl     | ete .  | Sch     | edul     | e J i  | for such individual       |                    | 4      |         | X      |
| Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than  | 5 Did any person listed on line 1a receive or     | accrue compe      | nsat    | ion 1   | from   | any     | y uni    | relat  | ted organization or indiv | idual for services |        |         |        |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  (B)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than   | rendered to the organization? If "Yes," con       | nplete Schedu     | e J t   | for s   | uch    | per     | son      |        |                           |                    | 5      |         | X      |
| the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  None  Poscription of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than   |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
| (A) Name and business address NONE  Description of services  (C) Compensation  |   |                   |         |         |        |         |          |        |                           |                    | sation | from    |        |
| Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than  |   | the calendar y    | ear     | endi    | ng \   | with    | or w     | /ithir |                           | year.              |        | C)      |        |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than   |   | address           | NT/     | O N T I |        |         |          | - 1    |                           | services           |        |         | 'n     |
|  |   |                   | TAT     | נאנכ    | -      |         |          | $\neg$ |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          | _      |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   |         |         |        | _       |          | -      |                           |                    |        |         |        |
|  |   |                   |         |         |        |         |          |        |                           |                    |        |         |        |
|  |   |                   | ot li   | mite    | d to   |         |          | stec   | d above) who received n   | nore than          |        |         |        |

|  |            |  | Check if Schedule O contains a response   | or note to any line   | e in this Part VIII  |  |                                      |  |
|--|------------|--|---|---|----------------------|--|--------------------------------------|--|
|  |            |  |   |   | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | Revenue excluded<br>from tax under<br>sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts |            | b<br>c<br>d<br>e<br>f  | Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and | 67,000.   |                      |  |                                      |  |
| Sontribu   |            | g  | similar amounts not included above 1f  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f  | 625,702.  | 692,702.             |  |                                      |  |
| <u> </u>   | _          | н  | Total, Add lines 1a-11  | Business Code   | 072,702.             |  |                                      |  |
| ervice<br>Ie   | 2          | a<br>b   | PROGRAM FEE INCOME  | 900099  | 25,916.              | 25,916.                                |                                      |  |
| Program Service<br>Revenue                             |            | c<br>d<br>e  |   |   |                      |  |                                      |  |
| Pro  |            | f  | All other program service revenue  Total. Add lines 2a-2f   |   | 25,916.              |  |                                      |  |
|  | 3          |  | Investment income (including dividends, interest other similar amounts)  Income from investment of tax-exempt bond p  |   | 11,736.              |  |                                      | 11,736.  |
|  | 5          |  | Royalties (i) Real  | 1   |                      |  |                                      | 1  |
|  | 6          | b  | Gross rents         6a           Less: rental expenses         6b           Rental income or (loss)         6c  |   |                      |  |                                      |  |
|  | 7          | d  | Net rental income or (loss)  Gross amount from sales of assets other than inventory  7a 271.999.  | (ii) Other  |                      |  |                                      |  |
| enne   |            |  | Less: cost or other basis and sales expenses  |   |                      |  |                                      |  |
| ek<br>Sek  |            |  | Net gain or (loss)  |   | 2,749.               | 2.749.                                 |                                      |  |
| Other Revenue  | 8          | а  | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See   |   | 2,733.               | 2,733.                                 |                                      |  |
|  |            |  | Part IV, line 18 8a Less: direct expenses 8b Net income or (loss) from fundraising events   |   |                      |  |                                      |  |
|  | 9          | а  | Gross income from gaming activities. See Part IV, line 19 9a  |   |                      | 121                                    |                                      |  |
|  |            | b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns |   |   |                      |  |                                      |  |
|  |            |  | and allowances 10a Less: cost of goods sold 10b Net income or (loss) from sales of inventory  |   |                      |  |                                      |  |
| nue<br>nue   | 11         | a<br>b   | ADMIN INCOME - DESIGNA  | Business Code 561000  | 145.                 | 145.                                   |                                      |  |
| Miscellaneous<br>Revenue                               |            | c<br>d   | All other revenue   |   | 4 4 5                |  |                                      |  |
| _  | )<br> <br> |  | Total. Add lines 11a-11d  | COOPERATOR CONTINUE TO A STATE OF THE STATE | 145.                 | 20 010                                 |                                      | 11.736.  |
| 23200  | 12         |  | Total revenue. See instructions   |   | 733,248.             | 28,810.                                | 0.                                   | Form <b>990</b> (2022)                                   |

Form 990 (2022) UNITED WAY OF BRADFORD COUNTY
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a respons  | se or note to any line in (A) |                                    | (C)                             | (D)                                      |
|----|---|-------------------------------|------------------------------------|---------------------------------|--|
|    | ot include amounts reported on lines 6b,<br>b, 9b, and 10b of Part VIII.  | Total expenses                | (B)<br>Program service<br>expenses | Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses   |
|    | Grants and other assistance to domestic organizations   |                               |                                    |                                 |  |
|    | and domestic governments. See Part IV, line 21  | 529,709.                      | 529,709.                           |                                 |  |
|    | Grants and other assistance to domestic   |                               |                                    |                                 |  |
|    | individuals. See Part IV, line 22   |                               |                                    |                                 |  |
| -  | Grants and other assistance to foreign  |                               |                                    |                                 |  |
|    | organizations, foreign governments, and foreign   |                               |                                    |                                 |  |
|    | individuals. See Part IV, lines 15 and 16   |                               |                                    |                                 |  |
|    | Benefits paid to or for members   |                               |                                    |                                 |  |
|    | Compensation of current officers, directors,  |                               |                                    |                                 | 40 550                                   |
|    | trustees, and key employees   | 39,249.                       | 18,840.                            | 7,850.                          | 12,559                                   |
|    | Compensation not included above to disqualified   |                               |                                    |                                 |  |
|    | persons (as defined under section 4958(f)(1)) and   |                               |                                    |                                 |  |
|    | persons described in section 4958(c)(3)(B)  |                               |                                    |                                 |  |
|    | Other salaries and wages  | 24,642.                       | 11,439.                            | 2,317.                          | 10,886.                                  |
| -  | Pension plan accruals and contributions (include  |                               |                                    |                                 |  |
|    | section 401(k) and 403(b) employer contributions)   |                               |                                    |                                 |  |
|    | Other employee benefits   |                               |                                    |                                 |  |
|    | Payroll taxes   | 5,213.                        | 2,470.                             | 830.                            | 1,913.                                   |
|    | Fees for services (nonemployees):   |                               |                                    | ,                               | 74 W 4 W 4                               |
| а  | Management  | 28,409.                       | 13,499.                            | 4,510.                          | 10,400.                                  |
|    | Legal   |                               |                                    |                                 |  |
|    | Accounting  |                               |                                    |                                 |  |
|    | Lobbying  |                               |                                    |                                 |  |
|    | Professional fundraising services. See Part IV, line 17   |                               |                                    |                                 |  |
|    | Investment management fees  |                               |                                    |                                 |  |
| •  | Other. (If line 11g amount exceeds 10% of line 25,  |                               |                                    |                                 |  |
|    | column (A), amount, list line 11g expenses on Sch O.)   | 790.                          | 374.                               | 126.                            | 290.                                     |
| 12 | Advertising and promotion   | 11,836.                       | 409.                               | 45.                             | 11,382.                                  |
|    | Office expenses   | 5,037.                        | 3,266.                             | 536.                            | 1,235.                                   |
| 14 | Information technology  |                               |                                    |                                 |  |
| 15 | Royalties   |                               |                                    |                                 | 2000                                     |
| 16 | Occupancy   | 2,062.                        | 977.                               | 328.                            | 757.                                     |
|    | Travel  | 3,026.                        | 509.                               | 162.                            | 2,355.                                   |
| 18 | Payments of travel or entertainment expenses  |                               |                                    |                                 |  |
|    | for any federal, state, or local public officials   |                               |                                    |                                 | 7 10 10 10 10 10 10 10 10 10 10 10 10 10 |
| 19 | Conferences, conventions, and meetings  | 1,236.                        | 586.                               | 197.                            | 453.                                     |
|    | Interest  |                               |                                    |                                 | (gg) (gg)(gr)(gr)                        |
|    | Payments to affiliates  | 6,016.                        | 2,851.                             | 957.                            | 2,208.                                   |
|    | Depreciation, depletion, and amortization   | 229.                          | 109.                               | 36.                             | 84.                                      |
|    | Insurance   |                               |                                    |                                 |  |
|    | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |                               |                                    |                                 |  |
| а  | SPECIAL EVENTS  | 10,106.                       | 72.                                | 8.                              | 10,026.                                  |
|    | COMMUNITY PROGRAMS  | 4,559.                        | 4,559.                             |                                 |  |
|    | MISCELLANEOUS   | 3,447.                        | 1,635.                             | 549.                            | 1,263,                                   |
|    | TELEPHONE   | 2,437.                        | 1,155.                             | 388.                            | 894.                                     |
|    | All other expenses  | 795.                          | 348.                               | 117.                            | 330.                                     |
| 25 | Total functional expenses. Add lines 1 through 24e  | 678,798.                      | 592,807.                           | 18,956.                         | 67,035.                                  |
|    | Joint costs. Complete this line only if the organization  |                               |                                    |                                 |  |
|    | reported in column (B) joint costs from a combined  |                               |                                    |                                 |  |
|    | educational campaign and fundraising solicitation.  |                               |                                    |                                 |  |
|    | Check here if following SOP 98-2 (ASC 958-720)  |                               |                                    |                                 |  |

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) End of year Beginning of year 8,949. 1,703. 1 Cash - non-interest-bearing 2 128,406. 119,512 Savings and temporary cash investments 2 169,653. 3 106,411. Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 946. 918. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 3.674. 1.371. b Less: accumulated depreciation \_\_\_\_\_\_ 10b 1.600 10c 2.303. 11 Investments - publicly traded securities 11 666,498. 607,902 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 Total assets, Add lines 1 through 15 (must equal line 33) 912.581 901,288 16 16 444,471 Accounts payable and accrued expenses 3.882. 17 17 18 Grants payable \_\_\_\_\_ 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, -iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 531,726 25 2.795. of Schedule D ..... 535.608 447.266. 26 Total liabilities. Add lines 17 through 25 ..... Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 358,904. 365,680, 27 27 Net assets without donor restrictions 106,411. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 31 Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 365,680, 32 465,315. 32 901,288 33 912.581. Total liabilities and net assets/fund balances

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|------------|------|----|
|------------|------|----|

| Form 0 | 90 (202 | 21 |
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|----------|-----|----|----------|----------|
|          |     |    |          |          |

|    | rt XI Reconciliation of Net Assets   |           |      |       |               |
|----|--|-----------|------|-------|---------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI  |           |      |       |               |
|    |  |           |      |       |               |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1         |      | 3,2   |               |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2         |      |       | 98.           |
| 3  |  |           |      |       | 50.           |
| 4  | 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4                      |           |      |       | 80.           |
| 5  | P I  |           |      |       | 85.           |
| 6  | Donated services and use of facilities   | 6         |      |       |               |
| 7  | Investment expenses  | 7         |      |       |               |
| 8  | Prior period adjustments   | 8         |      |       |               |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9         |      |       | 0.            |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                 |           |      |       |               |
|    | column (B))  | 10        | 46   | 5,3   | 15.           |
| Pa | rt XII Financial Statements and Reporting  |           |      |       | $\overline{}$ |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       |           |      |       | بل            |
|    |  |           |      | Yes   | No            |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   | 2         |      |       |               |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule     |           | 4.5  |       |               |
| 2a |  |           | 2a   |       | _X_           |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    | d on a    |      |       | 0011          |
|    | separate basis, consolidated basis, or both:   |           |      |       |               |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |           | 12.  |       | 1117          |
| b  | Were the organization's financial statements audited by an independent accountant?                                 |           | 2b   | X     |               |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate   | e basis,  | (E)  |       |               |
|    | consolidated basis, or both:   |           |      |       |               |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |           | 1    | -     |               |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the |           |      |       |               |
|    | review, or compilation of its financial statements and selection of an independent accountant?                     |           | 2c   | X     |               |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sci  | nedule O. |      | , TEE |               |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the    |           |      |       |               |
|    | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  |           | За   |       | _X_           |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  |           |      |       |               |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                           |           | 3b   | 000   |               |
|    |  |           | Form | 44I)  | (2022)        |

#### SCHEDÜLE A

(Form 990)

Department of the Treasury Internal Revenue Service

### Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

|     | UNITED WAY OF BRADFORD COUNTY 23- |                                   |                          |  |                  |                                  | 3-2077784         |   |  |
|-----|-----------------------------------|-----------------------------------|--------------------------|--|------------------|----------------------------------|-------------------|---|--|
| Pa  | rt I                              | Reason for Public (               | Charity Status.          | All organizations must c                           | omplete th       | nis part.) S                     | ee instruction    |   |  |
| The | orga                              | nization is not a private found   | lation because it is: (I | For lines 1 through 12, c                          | heck only        | one box.)                        |                   |   |  |
| 1   | Ť                                 | A church, convention of ch        |                          |  |                  |                                  |                   |   |  |
| 2   |                                   | A school described in secti       | •                        |  |                  |                                  |                   |   |  |
| 3   |                                   | A hospital or a cooperative       |                          |  |                  | (b)(1)(A)(ii                     | ii).              |   |  |
| 1   | $\equiv$                          | A medical research organiz        |                          |  |                  |                                  |                   | )(iii). Enter                           | the hospital's name,   |
| 7   |                                   | city, and state:                  | anon operated in ee.     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,            |                  |                                  |                   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , , , , , , , , , , , , , , , , , , ,  |
| _   |                                   | An organization operated for      | or the benefit of a col  | llege or university owned                          | d or operat      | ted by a g                       | overnmental ı     | ınit describ                            | ed in  |
| 5   |                                   | section 170(b)(1)(A)(iv). (C      |                          | loge of university owner                           | a or opera       | iod by a g                       | o voi minoritar c | 21110 0000112                           |  |
| _   |                                   |                                   |                          | tal wait described in                              | anding 17        | 70/6\/4\/8\                      | ()                |   |  |
| 6   | =                                 | A federal, state, or local gov    |                          |  |                  |                                  |                   | ho gonoral                              | nublic described in  |
| 7   | X                                 | •                                 |                          | miai pari oi its support i                         | ioiii a gov      | emmema                           | unit or nom t     | ne general                              | public described in  |
|     |                                   | section 170(b)(1)(A)(vi). (C      |                          | WAY D (O late David                                |                  |                                  |                   |   |  |
| 8   |                                   | A community trust describe        |                          |  |                  |                                  |                   |   |  |
| 9   |                                   | An agricultural research org      |                          |  |                  |                                  |                   |   |  |
|     |                                   | or university or a non-land-o     | grant college of agric   | ulture (see instructions).                         | Enter the        | name, city                       | , and state o     | r the colleg                            | e or   |
|     | _                                 | university:                       |                          |  |                  |                                  |                   |   |  |
| 10  | Щ.                                | An organization that norma        |                          |  |                  |                                  |                   |   |  |
|     |                                   | activities related to its exen    |                          |  |                  |                                  |                   |   |  |
|     |                                   | income and unrelated busin        | ness taxable income      | (less section 511 tax) fro                         | om busine        | sses acqu                        | ired by the or    | ganization                              | after June 30, 1975.   |
|     |                                   | See <b>section 509(a)(2).</b> (Co | mplete Part III.)        |  |                  |                                  |                   |   |  |
| 11  |                                   | An organization organized         |                          |  |                  |                                  |                   |   |  |
| 12  |                                   | An organization organized         |                          |  |                  |                                  |                   |   |  |
|     |                                   | more publicly supported or        |                          |  |                  |                                  |                   |   | Check the box on   |
|     |                                   | lines 12a through 12d that        |                          |  |                  |                                  |                   |   |  |
| а   |                                   | Type I. A supporting orga         | anization operated, s    | upervised, or controlled                           | by its sup       | ported org                       | ganization(s),    | typically by                            | giving   |
|     |                                   | the supported organization        | on(s) the power to re    | gularly appoint or elect a                         | a majority (     | of the dire                      | ctors or truste   | es of the s                             | upporting  |
|     |                                   | organization. You must o          | complete Part IV, Se     | ections A and B.                                   |                  |                                  |                   |   |  |
| b   |                                   | Type II. A supporting org         | anization supervised     | or controlled in connec                            | tion with it     | s support                        | ed organizatio    | on(s), by ha                            | ving   |
|     |                                   | control or management of          | of the supporting orga   | anization vested in the s                          | ame perso        | ons that co                      | ontrol or mana    | age the sup                             | ported   |
|     |                                   | organization(s). You mus          | t complete Part IV,      | Sections A and C.                                  |                  |                                  |                   |   |  |
| c   |                                   | Type III functionally inte        | egrated. A supporting    | g organization operated                            | in connec        | tion with,                       | and functiona     | lly integrate                           | ed with,   |
|     |                                   | its supported organizatio         |                          |  |                  |                                  |                   |   |  |
| c   |                                   | Type III non-functionally         |                          |  |                  |                                  |                   | rted organi                             | zation(s)  |
|     |                                   | that is not functionally int      |                          |  |                  |                                  |                   |   |  |
|     |                                   | requirement (see instruct         |                          |  |                  |                                  |                   |   |  |
| e   |                                   | Check this box if the orga        |                          |  |                  |                                  |                   | II, Type III                            |  |
|     |                                   | functionally integrated, or       |                          |  |                  |                                  |                   |   |  |
| f   | - Fn                              | ter the number of supported       |                          |  |                  |                                  |                   |   |  |
| c   |                                   | ovide the following information   |                          |  |                  |                                  |                   |   | VOLUME TO THE PARTY OF THE PART |
|     |                                   | (i) Name of supported             | (ii) EIN                 | (iii) Type of organization                         | (iv) is the orga | nization listed<br>ing document? | (v) Amount of     | f monetary                              | (vi) Amount of other   |
|     |                                   | organization                      |                          | (described on lines 1-10 above (see instructions)) | Yes              | No                               | support (see ir   | nstructions)                            | support (see instructions)   |
|     |                                   |                                   |                          | above (ace managiona)                              |                  |                                  |                   |   |  |
|     |                                   |                                   |                          |  |                  |                                  |                   |   |  |
| _   |                                   |                                   |                          |  |                  |                                  |                   |   |  |
|     |                                   |                                   |                          |  |                  |                                  |                   |   |  |
| _   |                                   |                                   |                          |  |                  |                                  |                   |   |  |
|     |                                   |                                   |                          |  |                  |                                  |                   |   |  |
| _   | _                                 |                                   |                          |  |                  |                                  |                   |   |  |
|     |                                   |                                   |                          |  |                  |                                  |                   |   |  |
|     | _                                 |                                   |                          |  |                  |                                  |                   |   |  |
|     |                                   |                                   |                          |  |                  |                                  |                   |   |  |
| Tot | al                                |                                   |                          |  |                  |                                  |                   |   |  |

### (Form 990) 2022 UNITED WAY OF BRADFORD COUNTY 23-2077784 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| tion A. Public Support  |   |   |   |   |  |  |
|---|---|---|---|---|--|--|
| dar year (or fiscal year beginning in)  | (a) 2018  | <b>(b)</b> 2019   | (c) 2020  | (d) 2021  | (e) 2022   | (f) Total  |
| Gifts, grants, contributions, and   |   |   |   |   |  |  |
| nembership fees received. (Do not   |   |   |   |   |  |  |
| nclude any "unusual grants.")   | 590,494.  | 943,242.  | 771,919.  | 630,406.  | 690,702.   | 3,626,763.   |
| Fax revenues levied for the organ-  |   |   |   |   |  |  |
| zation's benefit and either paid to   |   |   |   |   |  |  |
| or expended on its behalf   |   |   |   |   |  |  |
| The value of services or facilities   |   |   |   |   |  |  |
| furnished by a governmental unit to   |   |   |   | 9   |  |  |
| the organization without charge   |   |   |   |   |  |  |
| Fotal. Add lines 1 through 3  | 590,494.  | 943.242.  | 771,919.  | 630,406.  | 690,702.   | 3,626,763.   |
| The portion of total contributions  |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   | Euro, v   |   |   | A   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
| amount shown on line 11,  |   |   |   |   |  |  |
|   | First Far   |   |   |   |  |  |
| ***************************************   |   |   |   |   |  | 3,626,763.   |
|   |   |   |   |   |  |  |
|   | (a) 2018  | <b>(b)</b> 2019   | (c) 2020  | (d) 2021  | (e) 2022   | (f) Total  |
|   |   |   |   |   | 690.702.   | 3,626,763.   |
| ***************************************   | 330,431.  | 210,010   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   | -40 209   | 80 352  | 47 852  | 25 248  | 11.736   | 124,979.   |
|   | 20,202.   | 00,002.   | 31,002.   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
| •   |   |   |   |   |  |  |
|   |   | 92  |   | 31.   | 145.   | 268.   |
|   |   |   |   |   |  | 3,752,010.   |
|   | etc (see instruction  | ons)  |   |   | 12   |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   | column (f))   |   | 14   | 96.66 %  |
|   |   |   |   | 27 0  | 15   | 95.97 %  |
| 33 1/3% support test - 2022 If the (  | organization did no   | t check the box o   | n line 13. and line   | 14 is 33 1/3% or m  | nore, check this bo  |  |
|   |   |   |   |   |  |  |
| 33 1/3% support test - 2021 If the o  | organization did no   | t check a box on I  | ine 13 or 16a. and  | line 15 is 33 1/3%  | or more, check th  |  |
|   |   |   |   |   |  |  |
| 10% facts and circumstances tes   | + - 2022 If the ora   | anization did not o   | heck a box on line  | e 13 16a or 16b a   | and line 14 is 10%   | or more  |
|   |   |   |   |   |  |  |
| -   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
|   |   |   |   |   |  |  |
| more, and it the organization meets th  | io lacis-aliu-ciiculi   |   |   |   |  |  |
| organization mosts the facts and circu  | umetancee toet Th   | ne organization qu  | alifies as a nublicly   | v supported organ   | ization  | }  |
| organization meets the facts-and-circ<br>Private foundation. If the organizatio |   |   |   |   |  |  |
|   | First 5 years. If the Form 990 is for the organization, check this box and stortion C. Computation of Public Public support percentage for 2022 (Public support percentage from 2021 33 1/3% support test - 2022. If the costop here. The organization qualifies 33 1/3% support test - 2021. If the costop here. The organization qualifies 34 1/3% support test - 2021. If the costop here. The organization qualifies 36 1/3% support test - 2021. If the costop here and stop here and circumstances test and if the organization meets the facts and circumstances test 10% -facts-and-circumstances test 10% -facts-and-circumstances test. | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instruction or loss from the sale of capital assets (Explain in Part VI.)  Total support percentage for 2022 (line 6, column (f), column C. Computation of Public Support Perublic support percentage from 2021 Schedule A, Part 33 1/3% support test - 2022. If the organization did not stop here. The organization qualifies as a publicly support of facts-and-circumstances test - 2022. If the organization did not and stop here. The organization qualifies as a publicly support of facts-and-circumstances test - 2022. If the organization did not and stop here. The organization qualifies as a publicly support feats-and-circumstances test - 2021. If the organization did not and stop here. The organization meets the facts-and-circumstances test - 2021. If the organization did not and if the organization meets the facts-and-circumstances test - 2021. If the organization of the organization meets the facts-and-circumstances test - 2021. If the organization of the organization meets the facts-and-circumstances test - 2021. | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3 | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI).  Total support. Born related activities, etc. (see instructions)  First 5 years, if the Form 990 is for the organization's first, second, third, fourth, or fifth tax organization, check this box and stop here. The organization qualifies as a publicly supported organization 31 1/3% support test - 2022. If the organization did not check the box on line 13 or 16a, and and stop here. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test, check this box and stop here test facts-and-circumstances test. 2021. If the organization qualifies as a publicly supported organization meets the facts-and-circumstances test, check this box and stop here test organization meets the facts-and-circumstances test, check this box and stop hemeets the facts-and-circumstances test, check this box and stop hemeets the facts-and-circumstances test, check this box and stop hemeets the facts-and-circumstances test, check this box and stop hemeets the facts-and-circumstances test, check this box and stop hemeets the facts-and-circumstances test, check this box and stop | dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities within the value of services or facilities. The portion of total contributions by each person (other than a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtractine 6 from line 4. thon B. Total Support dary are for fiscal year beginning in)  Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assests (Explain in Part VI.)  Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions)  First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5 organization, check this box and stop here. The organization qualifies as a publicly support begroentage for 2022 (line 6, column (f), divided by line 11, column (f))  Public support percentage for 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% support test - 2022. If the organization did not check he box on line 13, and line 14 is 33 1/3% and stop here. The organization qualifies as a publicly supported organization  10% -facts-and-circumstances test. The organization did not check a box on line 13, 16a, or 16b, and if the organization meets the facts-and-circumstances test. The organization did not check a box on line 13, 16a, 61, 6b, or 100% -facts-and-circumstances test. The organization did no | (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022  (di) 2022 (e) 2022  (di) 2022 (e) 2022  (di) 2022 (e) 2022  (di) 2022 (e) 2022  (di) 2022 (e) 2022 |

### Schedule Á (Form 990) 2022 UNITED WAY OF BRADFORD COUNTY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | ction A. Public Support  |                      |                       |                      |                     |                     |           |
|------|--|----------------------|-----------------------|----------------------|---------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2018             | <b>(b)</b> 2019       | (c) 2020             | (d) 2021            | (e) 2022            | (f) Total |
| 1    | Gifts, grants, contributions, and  |                      |                       |                      |                     |                     |           |
|      | membership fees received. (Do not  |                      |                       |                      |                     |                     |           |
|      | include any "unusual grants.")   |                      |                       |                      |                     |                     |           |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                      |                       |                      |                     |                     |           |
| 3    | Gross receipts from activities that  |                      |                       |                      |                     |                     |           |
|      | are not an unrelated trade or business under section 513   |                      |                       |                      |                     |                     |           |
| 4    | Tax revenues levied for the organ-   |                      |                       |                      |                     |                     |           |
|      | ization's benefit and either paid to or expended on its behalf   |                      |                       |                      |                     |                     |           |
| 5    | The value of services or facilities  |                      |                       |                      |                     |                     |           |
|      | furnished by a governmental unit to the organization without charge  |                      |                       |                      |                     |                     |           |
| 6    | Total. Add lines 1 through 5   |                      |                       |                      |                     |                     |           |
|      | Amounts included on lines 1, 2, and  |                      |                       |                      |                     |                     |           |
|      | 3 received from disqualified persons   |                      |                       |                      |                     |                     |           |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the  |                      |                       |                      |                     |                     |           |
|      | amount on line 13 for the year  Add lines 7a and 7b  |                      |                       |                      |                     |                     |           |
|      |  |                      | COR THE RESERVE MAINT |                      | DISTRIBUTION OF     |                     |           |
|      | Public support. (Subtract line 7c from line 6.)  |                      | LEL LISU              |                      | J.                  |                     |           |
|      | ndar year (or fiscal year beginning in)  | (a) 2018             | <b>(b)</b> 2019       | (c) 2020             | (d) 2021            | (e) 2022            | (f) Total |
|      | Amounts from line 6  | (a) 2016             | (b) 2019              | (0) 2020             | (0) 2021            | (C) 2022            | (i) Total |
|      | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,  |                      |                       |                      |                     |                     |           |
|      | and income from similar sources  |                      |                       |                      |                     |                     |           |
| r    | Unrelated business taxable income  |                      |                       |                      |                     |                     |           |
|      | (less section 511 taxes) from businesses acquired after June 30, 1975  |                      |                       |                      |                     |                     |           |
|      | Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on                       |                      |                       |                      |                     |                     |           |
| 12   | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                      |                       |                      |                     |                     |           |
| 13   | Total support. (Add lines 9, 10c, 11, and 12.)   |                      |                       |                      |                     |                     |           |
|      | First 5 years. If the Form 990 is for th   | ne organization's fi | rst, second, third,   | fourth, or fifth tax | year as a section   | 501(c)(3) organizat | ion,      |
|      | check this box and stop here   |                      |                       |                      |                     |                     |           |
| Se   | ction C. Computation of Publ   | ic Support Pe        | rcentage              | - Teacher Table 1    |                     |                     |           |
|      | Public support percentage for 2022 (   |                      |                       | column (f))          |                     | 15                  |           |
|      | Public support percentage from 2021  |                      |                       |                      |                     | 16                  |           |
|      | ction D. Computation of Inves  |                      |                       |                      |                     |                     |           |
| 17   |  |                      |                       | ne 13. column (fl)   |                     | 17                  |           |
| 18   | Investment income percentage from:   |                      |                       |                      |                     | 18                  |           |
|      | 33 1/3% support tests - 2022. If the   |                      |                       |                      |                     |                     |           |
| 136  | more than 33 1/3%, check this box a  |                      |                       |                      |                     |                     | 1         |
| k    | 33 1/3% support tests - 2021. If the   | organization did n   | not check a box or    | line 14 or line 19   | a, and line 16 is m | ore than 33 1/3%,   | and       |
|      | line 18 is not more than 33 1/3%, che  |                      |                       |                      |                     |                     |           |
| 20   | Private foundation, If the organization  | n did not check a    | box on line 14, 19    | a, or 19b, check the | nıs box and see ir  | structions          |           |

1

#### Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|                  | Yes | NO  |
|------------------|-----|-----|
|                  |     |     |
| 1                |     |     |
| 2                |     |     |
| 3a               |     |     |
|                  |     |     |
| 3b               |     |     |
| Зс               |     |     |
| 4a               |     |     |
| 45               |     |     |
| 4b               |     |     |
|                  |     |     |
| 4c               | Ma. |     |
|                  |     |     |
| 5a               |     |     |
| 5b               |     |     |
| 5c               |     |     |
|                  |     |     |
|                  |     |     |
| 6                |     |     |
| 7                |     |     |
| 8                |     |     |
| 9a               |     |     |
| 9b               |     | 100 |
| 9c               |     |     |
| 10a              |     |     |
| 10b<br>le A (For |     |     |

Sched

| Par  | t IV Supporting Organizations (continued)  |        |         |      |
|------|--|--------|---------|------|
|      |  |        | Yes     | No   |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?  |        |         |      |
| а    | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and   |        |         |      |
|      | 11c below, the governing body of a supported organization?   | 1a     |         |      |
| b    | A family member of a person described on line 11a above?   | 1b     |         |      |
| ¢    | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |        |         |      |
|      | detail if I dit vi.  | 1c     |         |      |
| Sect | ion B. Type I Supporting Organizations   |        |         | 1.00 |
|      | ·  |        | Yes     | No   |
|      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |        |         |      |
|      | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1      |         |      |
|      | Did the organization operate for the benefit of any supported organization other than the supported  | 2.7712 |         |      |
|      | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |        |         | 1    |
|      | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |        | l light |      |
|      | supervised, or controlled the supporting organization.   | 2      |         |      |
| Sect | ion C. Type II Supporting Organizations  |        |         |      |
|      |  |        | Yes     | No   |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |        |         |      |
|      | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |        | -41     |      |
|      | or management of the supporting organization was vested in the same persons that controlled or managed   |        |         |      |
|      | the supported organization(s).   | 1      |         |      |
| Sect | tion D. All Type III Supporting Organizations  |        |         |      |
|      |  |        | Yes     | No   |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |        | 4       | Sir  |
|      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |        |         |      |
|      | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   | نسر    |         |      |
|      | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1      |         |      |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |        |         | -    |
|      | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |        | 350     |      |
|      | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2      |         |      |
| 3    | By reason of the relationship described on line 2, above, did the organization's supported organizations have a  |        |         |      |
|      | significant voice in the organization's investment policies and in directing the use of the organization's   |        |         | 11=  |
|      | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |        |         |      |
|      | supported organizations played in this regard.   | 3      |         |      |
| Sect | tion E. Type III Functionally Integrated Supporting Organizations  |        |         |      |
| 1    | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).  | 2.     | 75      |      |
| а    | The organization satisfied the Activities Test. Complete line 2 below.   |        |         |      |
| b    | The organization is the parent of each of its supported organizations. Complete line 3 below.  |        |         |      |
| С    | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instr   | ıctio  | ns).    | -    |
| 2    | Activities Test. Answer lines 2a and 2b below.   |        | Yes     | No   |
| а    | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |        |         |      |
|      | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |        |         |      |
|      | those supported organizations and explain how these activities directly furthered their exempt purposes,   |        |         |      |
|      | how the organization was responsive to those supported organizations, and how the organization determined  |        |         |      |
|      |  | 2a     |         |      |
|      | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,  |        |         |      |
|      | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |        |         |      |
|      | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |        |         |      |
|      |  | 2b_    |         |      |
| 3    | Parent of Supported Organizations. Answer lines 3a and 3b below.   |        |         |      |
| а    | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |        |         |      |
|      |  | 3a     |         |      |
|      | Did the experiencian everying a substantial degree of direction over the policies programs and activities of each  |        |         |      |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

| Schedule A'(Form 990) 2022 UNITED WAY OF F   | BRADFORD COUNT       | Y              | 23-2077784 Page                |
|--|----------------------|----------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)   | (3) Supporting Organ | izations       |                                |
| Check here if the organization satisfied the Integral Part To All other Type III non-functionally integrated supporting or |                      |                | n Part VI). See instructions.  |
| Section A - Adjusted Net Income  |                      | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain  | 1                    |                |                                |
| 2 Recoveries of prior-year distributions   | 2                    |                |                                |
| 3 Other gross income (see instructions)  | 3                    |                |                                |

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| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                | 8     |  |                                |
|------|---|-------|--|--------------------------------|
| Sect | ion B - Minimum Asset Amount  |       | (A) Prior Year   | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see               |       |  |                                |
|      | instructions for short tax year or assets held for part of year):           |       |  |                                |
| а    | Average monthly value of securities   | 1a    |  |                                |
| b    | Average monthly cash balances   | 1b    |  |                                |
| С    | Fair market value of other non-exempt-use assets                            | 1c    |  |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d    |  |                                |
| е    | Discount claimed for blockage or other factors                              | 1 = 1 |  |                                |
|      | (explain in detail in Part VI):   |       |  |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                | 2     |  |                                |
| 3    | Subtract line 2 from line 1d.   | 3     |  |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, |       |  |                                |
|      | see instructions).  | 4     |  |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)            | 5     |  |                                |
| 6    | Multiply line 5 by 0.035.   | 6     |  |                                |
| 7    | Recoveries of prior-year distributions                                      | 7     |  |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                 | 8     |  |                                |
| Sect | tion C - Distributable Amount   |       |  | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)       | 1     |  |                                |
| 2    | Enter 0.85 of line 1.   | 2     |  | 1                              |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)      | 3     |  |                                |
| 4    | Enter greater of line 2 or line 3.  | 4     |  |                                |
| 5    | Income tax imposed in prior year  | 5     | M. Committee of the com |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to        |       |  |                                |
|      | emergency temporary reduction (see instructions).                           | 6     |  | 7                              |

Schedule A (Form 990) 2022

Add lines 1 through 3.

Depreciation and depletion

Other expenses (see instructions)

Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or

maintenance of property held for production of income (see instructions)

Schedule A (Form 990) 2022

e Excess from 2022

08200130 759340 28276

### Schedule B

Internal Revenue Service

Name of the organization

(Form 990)

Department of the Treasury

Attach to Form St.

Go to www.irs.gov/Form99

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

**2022** 

Schedule B (Form 990) (2022)

23-2077784 UNITED WAY OF BRADFORD COUNTY Organization type (check one): Section: Filers of: x 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

#### UNITED WAY OF BRADFORD COUNTY

23-2077784

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addit      | ional space is needed.     |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution   |
| 1          | MR AND MRS. KENNETH AND CAROLINE TAYLOR 695 TAYLOR AVENUE WYALUSING, PA 18853 | \$30,000.                  | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution  |
| 2          | MR AND MRS. THOMAS AND MARGARITA TAYLOR 725 TAYLOR AVENUE WYALUSING, PA 18853 | \$32,298.                  | Person X Payroll (Complete Part II for noncash contributions.)        |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 3          | CARGILL  1252 PA 706  WYALUSING, PA 18853                                     | \$41,258.<br>              | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution  |
| 4          | THE WILLIAMS COMPANIES, INC. 691 WESAUKING DRIVE TOWANDA , PA 18848           | \$69,282.<br>              | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution  |
| 5          | P&G PAPER PRODUCT CO.  720 PETER ROSE WAY, SUITE 120  CINCINNATI, OH 45202    | \$30,565.<br>              | Person X Payroll Oncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            | UTC RAIL CAR  403 N THOMAS AVENUE, PO BOX 250  SAYRE, PA 18840                | \$15,000.                  | Person X Payroll Oncash (Complete Part II for noncash contributions.) |

**Employer identification number** 

#### UNITED WAY OF BRADFORD COUNTY

23-2077784

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed.       |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 7          | THE GUTHRIE CLINIC  1 GUTHRIE SQUARE  SAYRE, PA 18840                       | \$ 25,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Employer identification number

#### UNITED WAY OF BRADFORD COUNTY

23-2077784

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. |     |  |  |  |
|---------|---|-----|--|--|--|
| (a)     |   | (c) |  |  |  |

| No.<br>from<br>Part I        | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|------------------------------|--|---|----------------------------|
| _                            |  | \$  |                            |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
| =                            |  | <b>\$</b>                                 |                            |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  | <b>=</b>   \$                             |                            |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  | <b>=</b>   \$                             |                            |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  | \$  |                            |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |
|                              |  |   | Schodulo P./Form 000\/2002 |

1

Employer identification number

| NITED                     | WAY OF BRADFORD COUNT  | Υ  | 23-2077784   |
|---------------------------|--|--|--|
|                           | from any and contributes Complete columns (a)  | through (a) and the following line ent         | section 501(c)(7), (8), or (10) that total more than \$1,000 for the yearly. For organizations |
|                           | completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional | haritable, etc., contributions of \$1,000 or I | less for the year. (Enter this info. once.) \$   |
| (a) No.                   | Use duplicate copies of Part III if additional   | space is needed.                               |  |
| from<br>Part I            | (b) Purpose of gift  | (c) Use of gift                                | (d) Description of how gift is held  |
| 1                         |  |  |  |
|                           |  | ) <u> </u>                                     |  |
|                           |  | (e) Transfer of gif                            | ft   |
|                           | Transferee's name, address, a  | nd ZIP + 4                                     | Relationship of transferor to transferee   |
|                           |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                                | (d) Description of how gift is held  |
|                           |  | -  |  |
|                           |  | (e) Transfer of gif                            | ift  |
|                           | Transferee's name, address, a  | nd ZIP + 4                                     | Relationship of transferor to transferee   |
| 1 6                       |  |  | · · · · · · · · · · · · · · · · · · ·  |
|                           |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                                | (d) Description of how gift is held  |
|                           |  |  |  |
|                           |  | (e) Transfer of gif                            | ift  |
| -                         | Transferee's name, address, a  | nd ZIP + 4                                     | Relationship of transferor to transferee   |
|                           |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                                | (d) Description of how gift is held  |
| 7 4.(1                    |  |  |  |
|                           |  | -  |  |
|                           |  | (e) Transfer of gif                            | ift  |
|                           | Transferee's name, address, a  | nd ZIP + 4                                     | Relationship of transferor to transferee   |
|                           |  |  |  |
|                           | 3-   |  |  |

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

Employer identification number

UNITED WAY OF BRADFORD COUNTY 23-2077784 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. 2a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register \_\_\_\_\_\_\_ Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Sche  | dule D (Form 990) 2022 UNITED                         | WAY OF BRA                 | DFOR       | D COUN         | TY                      | Alb o u | Cimila     | 23-20      | 77784       | Pag     | ge 2 |
|-------|---|----------------------------|------------|----------------|-------------------------|---------|------------|------------|-------------|---------|------|
|       | t III   Organizations Maintaining C                   |                            |            |                |                         |         |            |            | (S(continue | ed)     |      |
| 3     | Using the organization's acquisition, accessi         | on, and other record       | s, check   | any of the     | following that ma       | ke sigr | ificant ι  | use of its |             |         |      |
| 35    | collection items (check all that apply):              |                            |            |                |                         |         |            |            |             |         |      |
| а     | Public exhibition                                     | d                          | 1          |                | hange program           |         |            |            |             |         |      |
| b     | Scholarly research                                    | е                          |            | Other          |                         |         |            |            |             |         |      |
| С     | Preservation for future generations                   |                            |            |                |                         |         |            |            |             |         |      |
| 4     | Provide a description of the organization's co        |                            |            |                |                         |         |            | se in Parl | XIII,       |         |      |
| 5     | During the year, did the organization solicit of      |                            |            |                |                         |         |            |            | Î.o.        |         |      |
| -     | to be sold to raise funds rather than to be m         |                            |            |                |                         |         |            |            | Yes         |         | No   |
| Par   | t IV Escrow and Custodial Arran                       | -                          | ete if the | organizatio    | n answered "Yes         | " on Fo | orm 990    | , Part IV, | line 9, or  |         |      |
|       | reported an amount on Form 990, Pa                    |                            |            |                |                         |         |            |            |             | _       |      |
| 1a    | Is the organization an agent, trustee, custod         |                            |            |                |                         |         |            |            | ٦.,         |         |      |
|       | on Form 990, Part X?                                  |                            |            |                |                         |         |            |            | Yes         | ш       | No   |
| b     | If "Yes," explain the arrangement in Part XIII        | and complete the fo        | llowing t  | able:          |                         |         |            |            | A           |         |      |
|       |   |                            |            |                |                         |         | $\vdash$   |            | Amount      |         |      |
|       | Beginning balance                                     |                            |            |                |                         |         | 1c         |            |             |         |      |
|       | Additions during the year                             |                            |            |                |                         |         | 1d         |            |             |         |      |
| е     | Distributions during the year                         |                            |            |                |                         |         | 1e         |            |             |         |      |
| f     | Ending balance  |                            |            |                |                         |         | 1f         |            | 1,,         |         | N1 - |
|       | Did the organization include an amount on F           |                            |            |                |                         |         |            |            | Yes         | H       | No   |
|       | If "Yes," explain the arrangement in Part XIII.       | Check here if the ex       | planatio   | n has been     | provided on Pan         | XIII    |            |            | *********   |         |      |
| Par   | t V Endowment Funds. Complete                         | (a) Current year           |            | rior year      | (c) Two years ba        |         |            | are hack   | (e) Four y  | ears h  | nack |
|       |   | - ' -                      | (D) F      | noi yeai       | (C) TWO years bar       | л (u)   | Till GC yC | Jaio Dack  | (e) rour y  | our o L | Juon |
|       | Beginning of year balance                             |                            |            |                |                         | -1-     |            | -          |             | _       |      |
| b     | Contributions   |                            |            |                |                         | _       |            |            |             |         |      |
| С     | Net investment earnings, gains, and losses            |                            |            |                |                         | _       |            |            |             |         | _    |
|       | Grants or scholarships                                |                            |            |                |                         | _       |            |            |             |         |      |
| e     | Other expenditures for facilities                     |                            |            |                |                         |         |            |            |             |         |      |
|       | and programs  |                            |            |                |                         | _       |            |            |             |         |      |
|       | Administrative expenses                               |                            |            |                |                         | +       |            |            |             |         |      |
| g     | End of year balance                                   |                            |            |                |                         |         |            |            |             |         |      |
| 2     | Provide the estimated percentage of the cur           |                            |            | g, column (a   | a)) neid as:            |         |            |            |             |         |      |
| а     | Board designated or quasi-endowment                   |                            | _%         |                |                         |         |            |            |             |         |      |
| b     | Permanent endowment                                   | 2770                       |            |                |                         |         |            |            |             |         |      |
| С     |   | %                          |            |                |                         |         |            |            |             |         |      |
|       | The percentages on lines 2a, 2b, and 2c sho           |                            |            |                | 1 1 1 1 1 1 1 1 1 1 1 1 | F Al    |            |            |             |         |      |
| За    | Are there endowment funds not in the posse            | ession of the organization | ation tha  | it are held a  | nd administered         | for the |            |            | Īv          | es      | No   |
|       | organization by:                                      |                            |            |                |                         |         |            |            | -           | 63      | 140  |
|       | (i) Unrelated organizations                           |                            |            |                |                         |         |            |            |             | -#      | -    |
|       | (ii) Related organizations                            |                            |            |                |                         |         |            |            |             | -       | _    |
| b     | If "Yes" on line 3a(ii), are the related organization |                            |            |                |                         |         |            |            | 3b          |         | _    |
| 4     | Describe in Part XIII the intended uses of the        |                            | wment      | unds.          |                         |         |            |            |             |         | _    |
| Pai   | t VI Land, Buildings, and Equipn                      |                            | D4 IV      | / line 11a C   | )                       | ot∨ lin | - 10       |            |             |         |      |
|       | Complete if the organization answere                  |                            |            |                |                         |         |            |            | ( D D )     |         |      |
|       | Description of property                               | (a) Cost or o              |            | ٠,             |                         |         | umulate    | a          | (d) Book    | value   |      |
| -     |   | basis (investr             | nent)      | Sisba          | (other)                 | debie   | CIALIUII   |            |             |         |      |
|       | Land  | (VAC)                      |            |                |                         |         |            |            |             |         |      |
|       | Buildings   |                            |            |                |                         |         |            |            |             |         |      |
|       | Leasehold improvements                                |                            |            |                |                         |         |            |            |             |         | _    |
|       | Equipment   |                            |            |                | 2 684                   |         | 0 0        | ,,         | , and       | 2.5     | 71   |
|       | Other   | 11000                      | U2:        |                | 3,674.                  |         | 2,30       |            |             | ند      | 11   |
| Total | . Add lines 1a through 1e. (Column (d) must e         | equal Form 990, Part       | x, colun   | nn (B), line 1 | UC.)                    | ******* |            |            |             | ,31     | 4    |

Schedule D (Form 990) 2022

| 1. (a) Description of liability                                    | (b) Book value |
|--|----------------|
| (1) Federal income taxes   |                |
| (2) PAYROLL LIABILITIES  | 2,795.         |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 2,795.         |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022

1

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

|                     |      | ý              |            |
|---------------------|------|----------------|------------|
| CIVIE INC. 1343-034 | 2022 | Open to Public | Inspection |
|                     |      |                |            |

| Name of the organization INNT中に WA、   | CHATTER WAY OF BRADFORD                  | FORD COUNTY                        |  |   |   |   | Employer identification number 23-2077784 |
|---|--|------------------------------------|--|---|---|---|---|
| Part   General Information on Grants and Assistance   | ind Assistance                           | 1                                  |  |   |   |   |   |
| Does the organization maintain records to substantiate the amount of  | to substantiate the                      | amount of the grants               | or assistance, the                         | grantees' eligibility                   | / for the grants or ass                               | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection   |   |
|   | stance?                                  |                                    |  | *************************************** |   |   | X Yes No                                  |
| SC  | ocedures for monit                       | oring the use of grant             | funds in the United                        | States.                                 |   |   |   |
| Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Compression that received more than \$5,000. Part II can be duplicated if additional space is needed. | Domestic Organiz<br>\$5,000. Part II can |                                    | <b>c Governments.</b> Cional space is need | omplete if the orga<br>led.             | nization answered "\                                  | <b>Domestic Governments.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ed if additional space is needed. | t IV, line 21, for any                    |
| 1 (a) Name and address of organization or government  | (b) EIN                                  | (c) IRC section<br>(if applicable) | (d) Amount of cash grant                   | (e) Amount of noncash assistance        | (f) Method of valuation (book, EMV, appraisal, other) | (g) Description of noncash assistance   | (h) Purpose of grant<br>or assistance     |
| AMERICAN RED CROSS<br>256 NORTH SHERMAN STREET<br>WILKES-BARRE, PA 18702  | 53-0196605                               | 33                                 | 35,000                                     | *0                                      |   |   | PROGRAM OPERATING COSTS                   |
|   | 27-1773562                               | 3                                  | 22,500.                                    | 0                                       |   |   | PROGRAM OPERATING COSTS                   |
| THERS   | 23-2667343                               | · · ·                              | 25_000                                     | 0                                       |   |   | PROGRAM OPERATING COSTS                   |
| 1 5 5 2   | 23-7421969                               |                                    | 15.000                                     | 0                                       |   |   | PROGRAM OPERATING COSTS                   |
|   | 23-6392120                               | m                                  | 20 000                                     | o                                       |   |   | PROGRAM OPERATING COSTS                   |
| BRADFORD HUMANE SOCIETY 24812 ROUTE 220, PO BOX 179 ULSTER PA 18850   | 23-7320806                               | m                                  | 25,000                                     | .0                                      |   |   | PROGRAM OPERATING COSTS                   |
| <ul> <li>2 Enter total number of section 501(c)(3) and government organizations</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>                    | and government or<br>isted in the line   |                                    | listed in the line 1 table                 |   |   |   | myddinest -                               |
| ر ا   | e, see the Instruct                      | ions for Form 990.                 |  |   |   |   | Schedule I (Form 990) 2022                |

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| Schedule I (Form 990) UNITED WAY OF BRADFORD COUNTY    Part II   Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | Y OF BRAD  | BRADFORD COUNTY                  | and Domestic Go          | overnments (Sche                 | dule I (Form 990), Par                                |   | 23-2077784 Page 1                             |
|---|------------|----------------------------------|--------------------------|----------------------------------|---|---|---|
|   | (b) EIN    | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance         |
| BRADFORD WYOMING CO. LITERACY PROGRAM - 200 MAIN STREET, SUITE 5 - TOWANDA, PA 18848  | 24-6000721 | 3                                | 15,000.                  | 0                                |   |   | PROGRAM OPERATING COSTS                       |
| BRIDGE OF PENN YORK VALLEY<br>PO BOX 202<br>SAYRE , PA 18840  | 23-2510182 | 8.                               | 20,000.                  | 0                                |   |   | PROGRAM OPERATING COSTS                       |
| CHILDREN HUNGER OUTREACH PROGRAM 2 ELIZABETH STREET TOWANDA, PA 18848   | 83-3319637 | n                                | 30,000                   | .0                               |   |   | PROGRAM OPERATING COSTS                       |
| ENDLESS MOUNTAIN MISSION CENTER<br>51 MISSION CENTER LANE<br>TROY, PA 16947   | 25-1597310 | ന                                | 17,000.                  | 0                                |   |   | PROGRAM OPERATING COSTS                       |
| GRACE CONNECTIONS<br>PO BOX 122<br>TOWANDA, PA 18848  | 11-3727181 | ത                                | 20,000.                  | 0.                               |   |   | PROGRAM OPERATING COSTS                       |
|   | 23-1703006 | n                                | 15,000.                  | 0                                |   |   | PROGRAM OPERATING COSTS                       |
| THE CHILDREN'S HOUSE CHILD<br>ADVOCACY CENTER - 64 HOSPITAL<br>DRIVE, PO BOX 335 - TOWANDA, PA<br>18848   | 23-2523670 | e.                               | 25,000.                  | • 0                              |   |   | PROGRAM OPERATING COSTS                       |
| THE SALVATION ARMY - SAYRE 440 WEST NYACK ROAD WEST NYACK, NY 10944   | 13-5562351 | n                                | 23,000.                  | 0,                               |   |   | PROGRAM OPERATING COSTS                       |
| TOWANDA PUBLIC LIBRARY<br>104 MAIN STREET<br>TOWANDA, PA 18848  | 24-0812460 | <b>6</b>                         | 18,541.                  | .0                               |   |   | PROGRAM OPERATING COSTS Schedule I (Form 990) |
|   |            |                                  |                          |                                  |   |   |   |

| Page 1  |  |
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| 2077784 |  |
| 23-2    |  |

Schedule I (Form 990) UNITED WAY OF BRADFORD COUNTY

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) UNITED WAY OF BRADFORD COUNTY

| (a) Name and address of organization or government                                  | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|--|--|------------------------------------|
| RIVER VALLEY REGIONAL YMCA -<br>TOWANDA - 9 COLLEGE AVENUE -<br>TOWANDA, PA 18848   | 24-0795698 | 33                            | . 25,000                 | 0                                |  |  | PROGRAM OPERATING COSTS            |
| ANIMAL CARE SANCTUARY 353 SANCTUARY HILL LANE, PO BOX A E. SMITHFIELD, PA 18817     | 22-1837635 | 33                            | .000,6                   | 0                                |  |  | PROGRAM OPERATING COSTS            |
| BRADFORD COUNTY ACTION<br>500 WILLIAMS STREET<br>TOWANDA, PA 18848                  | 23-6423950 | 3                             | 10,920.                  | 0.                               |  |  | PROGRAM OPERATING COSTS            |
| BRADFORD COUNTY REGIONAL ARTS COUNCIL - 601 MAIN STREET TOWANDA - TOWANDA, PA 18848 | 23-2486876 | .83                           | 12,000.                  | 0                                |  |  | PROGRAM OPERATING COSTS            |
| FRENCH AZILUM<br>469 QUEEN ROAD<br>TOWANDA, PA 18848                                | 23-2120118 | en                            | .000,8                   | 0                                |  |  | PROGRAM OPERATING COSTS            |
| MATHER MEMORIAL LIBRARY PO BOX 230, 23866 ROUTE 220 ULSTER, PA 18850                | 23-1969309 | 83                            | 6,500.                   | 0                                |  |  | PROGRAM OPERATING COSTS            |
| MONROETON PUBLIC LIBRARY 149 DALPIAZ DRIVE MONROETON, PA 18832                      | 23-2269835 | 33                            | 6,500.                   | .0                               |  |  | PROGRAM OPERATING COSTS            |
| NORTH CENTRAL SIGHT SERVICES<br>2121 REACH ROAD<br>WILLIAMSPORT, PA 17701           | 24-0814118 | Ŋ                             | 13,000.                  | 0.                               |  |  | PROGRAM OPERATING COSTS            |
| REKINDLE THE SPIRIT 14 EAST MAIN STREET, PO BOX 243 CANTON , PA 17724               | 23-2967354 | £.                            | 7,500.                   | 0                                |  |  | PROGRAM OPERATING COSTS            |
|   |            |                               |                          |                                  |  |  | Schedule I (Form 990)              |

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| 3 8,000.<br>9,000.<br>10,000.<br>6,000.<br>6,000.<br>0,000. | Continuation of Grants and Other As  (a) Name and address of organization or government | Ssistance to Don | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)  (a) Name and address of (b) EIN (c) IRC section organization or government (b) EIN (f) Method of | s and Domestic Go<br>(d) Amount of<br>cash grant | (e) Amount of noncash assistance | dule I (Form 990), Par<br>(f) Method of<br>valuation<br>(book, FMV, | Description of reash assistance | 23-2077784 Page 1 (h) Purpose of grant or assistance |
|---|---|------------------|--|--|----------------------------------|---|---------------------------------|--|
| 3 5,500, 0.  3 6,000, 0.                                    | 20000   |                  |  | a  | I                                | appraisal, other)   |                                 | Photo Swiths and Measons                             |
| 3 10,000, 0,  | 23-1678624  |                  |  | .000,6   | 0                                |   |                                 | PROGRAM OPERATING COSTS                              |
| 3 6,000, 0,   | 31-1501747  |                  |  |  | 0                                |   |                                 | PROGRAM OPERATING COSTS                              |
| 3 6,000, 0,   | 13-5562351  |                  |  | 10,000.  | 0                                |   |                                 | PROGRAM OPERATING COSTS                              |
|   | 47-2315293  |                  | 3  | . 000.   | *0                               |   |                                 | PROGRAM OPERATING COSTS                              |
|   |   |                  |  |  |                                  |   |                                 |  |
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Schedule I (Form 990) 2022 UNITED WAY OF BRADFORD COUNTY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

| (a) Type of grant or assistance  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance  | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|--|---|---------------------------------------|
|  |                          |                          |  |   |                                       |
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|  |                          |                          |  |   |                                       |
| Part IV   Supplemental Information. Provide the information required       |                          | ne 2; Part III, column   | in Part I, line 2; Part III, column (b); and any other additional information. | dditional information.                                |                                       |
| PART I, LINE 2:  |                          |                          |  |   |                                       |
| ALL PROGRAMS THAT RECEIVE FUNDING FROM THE UNITED WAY'S ALLOCATION PROCESS | FROM THE                 | UNITED WA                | Y'S ALLOCA   | TION PROCESS  |                                       |
| MUST FOLLOW PROCEDURES TO DEMONSTRATE                                      | AATE THEIR               | R ACCOUNTABILITY.        |  | AGENCIES REPORT                                       |                                       |
| TO UNITED WAY ON A QUARTERLY BASIS,  | s, PROVIDING             | ING THE NUMBER           | OF   | SERVICES,   |                                       |
| ACTIVITIES, AND CLIENTS SERVED FOR   | THE MONTH.               | TH. EACH YEAR,           | EAR, UNITED WAY  | D WAY   |                                       |
| VOLUNTEERS AND STAFF MEET WITH AGE   | AGENCIES TO              | TO VERIFY TH             | THEIR USE OF   | UNITED WAY  |                                       |
| FUNDING BY REVIEWING SPECIFIC CLIENT                                       |                          | INFORMATION, NU          | NUMBER OF SE   | SERVICES  |                                       |
| PROVIDED, AND EVIDENCE OF CLIENT NEED. VOLUNTEERS                          | NEED. VOL                |                          | SO REVIEW  | ALSO REVIEW THE PROGRAM'S                             |                                       |
| YEAR END RESULTS TO ENSURE THAT PROGRAM OUTCOMES HAVE BEEN MET.            | ROGRAM OU                | TCOMES HAV               | E BEEN MET   | •   |                                       |
|  |                          |                          |  |   |                                       |

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

|     | UNITED WAY O                                    | F BRAD  | FORD COUN                          | TY                |                              | 2          | 23-2077        | 784    |        |
|-----|---|---|------------------------------------|-------------------|------------------------------|------------|----------------|--------|--------|
| Par | t I Types of Property                           | (a) (b) (c) Check if Number of Noncash contribution applicable contributions or amounts reported on |                                    |                   | (d)<br>Method of determining |            |                |        |        |
|     |   | applicable  | contributions or items contributed |                   |                              | noncash c  | ontribution ar | nounts | 3      |
| 4   | Art - Works of art                              |   | ROTTO COTTUBBLE                    | , 0,,,, 0,,,      | ,                            |            |                |        |        |
| 1   | Art - Historical treasures                      |   |                                    |                   |                              |            |                |        |        |
| 3   | Art - Fractional interests                      |   |                                    |                   |                              |            |                |        |        |
| 4   | Books and publications                          |   |                                    |                   |                              |            |                |        |        |
| -   | Clothing and household goods                    |   |                                    |                   |                              |            |                |        |        |
| 5   | Cars and other vehicles                         |   |                                    |                   |                              |            |                |        |        |
| 6   | Boats and planes                                |   |                                    |                   |                              |            |                |        |        |
| 7   | Intellectual property                           |   |                                    |                   |                              |            |                |        |        |
| 8   | Securities - Publicly traded                    |   |                                    |                   |                              |            |                |        |        |
| 9   |   |   |                                    |                   |                              |            |                |        |        |
| 10  | Securities - Closely held stock                 |   |                                    |                   |                              |            |                |        |        |
| 11  | Securities - Partnership, LLC, or               |   |                                    |                   |                              |            |                |        |        |
|     | trust interests                                 |   |                                    |                   |                              |            |                |        |        |
| 12  | Securities - Miscellaneous                      |   |                                    |                   |                              |            |                |        |        |
| 13  | Qualified conservation contribution -           |   |                                    |                   |                              |            |                |        |        |
|     | Historic structures                             |   |                                    |                   |                              |            |                |        |        |
| 14  | Qualified conservation contribution - Other     |   |                                    |                   |                              |            |                |        |        |
| 15  | Real estate - Residential                       |   |                                    |                   |                              |            |                |        | _      |
| 16  | Real estate - Commercial                        |   |                                    |                   |                              |            |                |        |        |
| 17  | Real estate - Other                             |   |                                    |                   |                              |            |                |        |        |
| 18  | Collectibles                                    |   |                                    |                   |                              |            |                |        |        |
| 19  | Food inventory                                  | -   |                                    |                   |                              |            |                |        |        |
| 20  | Drugs and medical supplies                      |   |                                    |                   |                              |            |                |        |        |
| 21  | Taxidermy                                       |   |                                    |                   |                              |            |                |        |        |
| 22  | Historical artifacts                            |   |                                    |                   |                              |            |                |        |        |
| 23  | Scientific specimens                            |   |                                    |                   |                              |            |                |        |        |
| 24  | Archeological artifacts                         |   | 1                                  |                   | - 000                        |            |                |        |        |
| 25  | Other (OFFICE SPACE)                            | X   | 1                                  |                   | 5,000.                       | FMV        |                |        |        |
| 26  | Other ()  |   |                                    |                   |                              |            |                |        |        |
| 27  | Other ()  |   |                                    |                   |                              |            |                |        |        |
| 28_ | Other (   | L .   | L .                                |                   |                              |            |                |        |        |
| 29  | Number of Forms 8283 received by the organ      |   |                                    |                   |                              |            |                |        |        |
|     | for which the organization completed Form 82    | 283, Part V, I  | Donee Acknowledg                   | jement            | 29                           |            |                | Yes    | NI-    |
|     |   |   |                                    |                   | 4.11                         | -1-00 1111 |                | res    | NO     |
| 30a | During the year, did the organization receive b |   |                                    |                   |                              |            |                |        |        |
|     | must hold for at least 3 years from the date of |   |                                    |                   |                              |            | 00             |        | **     |
|     | exempt purposes for the entire holding period   | ?   |                                    |                   |                              |            | 30a            |        | _X_    |
| b   | If "Yes," describe the arrangement in Part II.  |   |                                    |                   |                              | 0          |                |        |        |
| 31  | 2000 1110 019 1110 1110 1110 1110 1110 1        |   |                                    |                   |                              |            |                |        | _X_    |
| 32a | Does the organization hire or use third parties |   |                                    |                   |                              |            |                |        | 225 77 |
|     | contributions?                                  |   |                                    |                   |                              |            | 32a            |        | _X_    |
| b   | If "Yes," describe in Part II.                  |   |                                    |                   |                              |            |                |        |        |
| 33  | If the organization didn't report an amount in  | column (c) fo   | or a type of propert               | y for which colum | ın (a) is che                | ecked,     |                |        |        |
|     | describe in Part II.                            |   |                                    |                   |                              |            |                |        |        |
| LHA | For Paperwork Reduction Act Notice, see         | the Instru  | ctions for Form 99                 | 0.                |                              | Sche       | edule M (Forr  | n 990) | 2022   |

| Schedule M | (Form 990) 2022  | UNITED   | WAY OF                                 | BRADFORD                                   | COUNTY                                 |   | 23-2077784  | Page 2           |
|------------|--|--|--|--|--|---|---|------------------|
| Part II    | Supplemental<br>is reporting in Part<br>this part for any ac | Information<br>I, column (b), the<br>Iditional information | <b>1.</b> Provide the number of ation. | he information req<br>of contributions, th | uired by Part I, I<br>ne number of ite | ines 30b, 32b, and<br>ms received, or a c | 33, and whether the organi<br>ombination of both. Also co | zation<br>mplete |
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#### **SCHEDULE O** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

| UNITED WAY OF BRADFORD COUNTY 23-2077784                                    |
|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:              |
| THE ORGANIZATION ANNUALLY COLLECTS AND DISTRIBUTES FUNDS FOR PROGRAMS       |
| THAT MEET COMMUNITY NEEDS PRIMARILY IN BRADFORD COUNTY, PA                  |
| FORM 990, PART VI, SECTION A, LINE 2:                                       |
| THE ORGANIZATION ISSUES A QUESTIONNAIRE ANNUALLY TO EACH OF ITS BOARD       |
| MEMBERS TO DETERMINE IF THERE ARE FAMILY OR BUSINESS RELATIONSHIPS EXISTING |
| THAT MAY REQUIRE DISCLOSURE OR PRESENT A CONFLICT OF INTEREST.              |
| FORM 990, PART VI, SECTION B, LINE 11B:                                     |
| A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS BY EMAIL. IT IS     |
| PRESENTED, IN DETAIL, AT A MEETING OF THE FINANCE AND ADMINISTRATION        |
| COMMITTEE FOR ACCEPTANCE AND APPROVAL. IT IS THEN PRESENTED AT A FULL       |
| MEETING OF THE BOARD OF DIRECTORS FOR REVIEW AND DISCUSSION.                |
| FORM 990, PART VI, SECTION B, LINE 12C:                                     |
| EACH YEAR, A QUESTIONNAIRE IS MAILED TO ALL BOARD MEMBERS ASKING THEM TO    |
| DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST                                |
| FORM 990, PART VI, SECTION B, LINE 15:                                      |
| ORGANIZATION'S PRESIDENT/CEO'S COMPENSATION IS REVIEWED ANNUALLY BY THE     |
| EXECUTIVE COMMITTEE MEMBERS. ANY INCREASES OR ONE TIME ADJUSTMENTS WILL BE  |
| MADE, ONLY UPON WRITTEN RECOMMENDATION OF THIS COMMITTEE AND THROUGH        |
| APPROVAL OF THE ORGANIZATION'S ANNUAL OPERATING BUDGET BY THE FULL BOARD OF |
| DIRECTORS.  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

| Schedule® (Form 990) 2022                               | Page 2                         |
|---|--------------------------------|
| Name of the organization                                | Employer identification number |
| UNITED WAY OF BRADFORD COUNTY                           | 23-2077784                     |
|   |                                |
|   |                                |
| FORM 990, PART VI, SECTION C, LINE 19:                  |                                |
| ALL DOCUMENTS MADE AVAILABLE TO THE PUBLIC UPON REQUEST | ORGANIZATION'S                 |
| FORM 990 HAS ALWAYS BEEN MADE AVAILABLE TO THE PUBLIC T | HROUGH GUIDESTAR'S             |
| WEBSITE. UNITED WAY'S FORM 990 AND ANNUAL AUDIT REPORT  | ARE NOW MADE                   |
| AVAILABLE THROUGH ITS OWN WEBSITE.                      |                                |
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